

Dates:

- Cape Town 22, 23 Feb
- JHB 28, 29 Feb
- Namibia 13, 14 March



Integrity, Ethics and Leadership in the Workplace

www.charissabloomberg.com

To Register:

Kindly Complete the registration form and email back to us.

Tel: +27 82 737 8988

E-mail: cb@hiddendimensions.co.za



Why this course?



One of the greatest training needs currently facing all levels of government and corporates is the need for sound and effective personal leadership training that focuses on the three key points, integrity, ethics and leadership.

Scandals have occurred in all segments of our society from the smallest entity to big companies. These scandalous acts usually lead to personal and professional derailment and often generate intense media attention that not only negatively impacts the employee, but family members, organizations, and the public's trust. These alarming and unacceptable acts give tremendous merit to the need for this course "Integrity, Ethics and Leadership in the Workplace." The course is not a "touchy-feel good" course, but rather a powerful two-day training seminar that gets right to the heart of real issues faced in the workplace on a daily basis and throughout a career. "Integrity, Ethics and Leadership in the Workplace" is about sound human resource development that provides the "winning edge" in employee, staff and organizational development. The program delivers a comprehensive and big picture approach to "doing the right thing, the right way for the right reason." Remember Integrity cost nothing, but when you lose it, you lose everything" - *Charissa Bloomberg*

Those attending will find the training to be personally rewarding and professionally developing.

Objectives

To provide employees at all levels of the workforce with sound personal leadership principles and skills that will assist them in "doing the right thing, the right way and for the right reason", that will provide them with essential career survival skills to successfully navigate the "occupational minefields" in both their personal and professional lives.

Know your facilitator

Radio & TV Celebrity Psychologist, TV presenter Charissa Bloomberg is a renowned Integrity Leadership specialist, accredited Emotional Intelligence facilitator, thought leader and international speaker.

With a Masters in Psychology (UCT Cum Laude), as well as a Psychodrama and Group Dynamics qualification from Oxford University (UK), where she studied Psychodrama and role play, she is also a qualified Drama and Communications teacher from Trinity College in London.

South African born and bred, she brings 24 years of extensive international experience in motivational speaking, corporate consulting, coaching, mentoring, training and facilitation in all areas relating to organisational behaviour, leadership and team analysis.



Charissa Bloomberg

www.charissabloomberg.com

Please visit website for speaking events and booking platforms.

Course is

Interactive, face-to-face active participation, maximum 14 participants. **Certificates** will be issued

Delegates will have a better view of the following:

- Personal integrity
- How to take a closer look at one's practical level of integrity
- How to understand consequences when integrity is not practised
- Analysing what it cost organizations when their staff and colleagues don't act with integrity.
- Every individual will have to make ethical decisions at some point; this will be discussed
- Each delegate will have a toolkit to deal with complex challenges and manage themselves
- Opportunity to sign the integrity pledge
- Volunteer to be Integrity Ambassadors (role models)

Course Outline

- Defining integrity, how do we explain it?
- Why is integrity a significant value to have?
- Understanding integrity competencies
- Integrity explained in terms of communication, relationships, workplace, everyday life
- The link between integrity and self-esteem
- Integrity as part of emotional intelligence and self-awareness
- Self-reflection and choosing to decide to be unethical or act with integrity
- The choice and how to think about the implications of acting without integrity
- Instant gratification and greed versus doing the right thing
- Dealing with shame and guilt if we make wrong choices
- Once trust is broken, how to move forward
- What is an integrity lapse?
- How do we deal with our own and other people's integrity lapses?
- What happens if the organization you work for lacks integrity?
- Practical applications of integrity in our own life
- Self-integrity
- The Integrity Code
- Building a culture of integrity in the workplace
- The psychological costs to employees when the workplace has low integrity
- The symptoms of low integrity on the company
- The impact of technology on integrity (be careful what you put on your social media footprint)
- Dealing with integrity and difficult customers/clients/colleagues



Integrity

- A way of life or lip service
- Integrity vs. image
- Demonstrating what it looks like
- The great struggle, knowing where the line is
- Politically correct is not always correct
- Bad company corrupts good character
- Integrity does not have an on/off button or pause button
- Avoiding an integrity deficit, profile of a lie
- Policing the workplace and dealing with workplace misconduct
- What accountability and liability really mean
- Physical bravery vs. moral bravery
- Admitting mistakes and avoiding cover-ups
- Reporting acts of misconduct
- The old culture vs. the new culture
- The temptation of greed and power
- A mistake or outright criminal conduct
- Dishonesty and the boomerang syndrome
- Why the truth will always come out Character courage
- Honor and duty



Leadership

- What is leadership
- Value of being a proper influence
- Are you the CEO of You or company
- A commitment to excellence or neurotic perfection
- Relationship marketing
- The value of job knowledge
- Dealing with mediocrity
- Developing great people skills and positive relationships
- The importance of a professional presence
- The mediocre employee
- Personal responsibility
- Manager vs. leader
- People builder or people pleaser
- Effective communications
- Outstanding customer service
- Dealing with difficult people
- Self-discipline Patience
- The power of confidence
- The value of teamwork
- Dealing with change and the value of a positive attitude



REGISTRATION FORM

PLEASE TICK OFF YOUR VENUE OF CHOICE AND SEND IT TO: cb@hiddendimensions.co.za
Telephone enquiries can be directed to Charissa Bloomberg Tel: +27827378988

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Integrity, Ethics and Leadership in the Workplace 2024 Series

ORGANISATION: _____

BUSINESS PHYSICAL ADDRESS: _____

POSTAL ADDRESS: _____

TELEPHONE NUMBER: _____

COST OF INVESTMENT PER DELEGATE: R6, 990.00

Fees include all Course documentation, lunch, refreshments and certificate of attendance

Dr/Mr./Ms: _____ Full Name: _____

Position: _____ Cell: _____

Email: _____

Dr/Mr./Ms: _____ Full Name: _____

Position: _____ Cell: _____

Email: _____

Dr/Mr./Ms: _____ Full Name: _____

Position: _____ Cell: _____

Email: _____

AUTHORISATION - I hereby acknowledge that I have read and understood all the terms and conditions

Full Name: _____

Designation: _____

Email: _____

Signature: _____ Date: _____

Accounts Payment Details (Invoice):

Full Name: _____

Tel Number: _____

Email: _____